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SABIT Technology Commercialization  
How to Establish a Technology Relationship

# Overview

- Assumptions
- Overcoming Success Barriers:
  - Establish trust
- First Meeting
- Rotators
- Managing Growth
- Personal Relationships

# Asumptions

- Using the talent supply imbalance
  - Communication barriers
  - Trust
  - Not invented here
  - Knowledge gaps
  - Infrastructure gaps
  - Others?

# Overcoming Success Barriers

- Establish trust
  - Personal & Institutionalized
- Technical communication first

# First Meeting

- Create a "safe" neutral setting
- Prepare
- Set expectations
- Be clear what you want
- Establish a tradition of openness
- "Walk the talk"

# Rotators

- Are critical to success
- They
  - Reduce "FUD"
  - Provide clear communication
  - Make deliveries "invisible"
  - Eliminate mistakes before they can happen
  - Provide insight into the partner
  - Find "brain food" projects

# Managing Growth

- Success will lead to a need to "control"
- Politely resist, if possible
- Ask why
- Ask how
- Do a detailed cost/benefit analysis

# Personal Relationships

- Be prepared to create a "family"
- Pick an "advocate" if possible
- Little ripples turn into big waves
- However, "Business is business!"
- Successful projects can change the world



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